



<b>Position:</b>	Lead Systems Architect	<b>Employment Status:</b>	Full Time
<b>Location:</b>	Phoenix, AZ	<b>Shift:</b>	1
<b>Experience:</b>	8+ Years	<b>Weekends:</b>	Minimal
<b>Education:</b>	Bachelor's Degree or Equivalent	<b>Travel Required:</b>	Minimal
<b>Salary:</b>	\$80,000 to \$120,000 (DOE & Market)		

#### Description:

Ebocom, L.L.C. is a fast-growing boutique technology company that provides full-service back-office transaction processing services. "Fast, focused and flexible" is our motto at Ebocom. The Ebocom team is the "best of the best"! We are looking an individual to join our team who possess an extremely positive "can do" attitude and is eager to help support our growth. The ideal candidate must be a business-minded, customer-focused, technically savvy, detail oriented individual with an entrepreneurial spirit that is capable of functioning with little to no direct guidance.

As a **Lead Systems Architect**; the candidate will have demonstrated experience setting architectural direction, vision, and roadmaps for mission-critical products. As well as leading a technical team through the successful execution of the project plans. The candidate has excellent leadership, and communication skills; in addition to being flexible and ready to learn new skills & technologies at short notice.

#### Responsibilities:

- **Strategy and Planning**
  - Design and implement long-term strategic goals and short-term tactical plans for managing and maintaining corporate systems and software
  - Ensure that proposed and existing systems architectures are aligned with organizational goals and objectives.
  - Provide architectural expertise, direction, and assistance to development and production teams
  - Develop, document, and communicate plans for investing in systems architecture, including analysis of cost reduction opportunities
  - Conduct research on emerging technologies in support of systems development efforts, and recommend technologies that will increase performance, flexibility, growth and cost effectiveness
- **Acquisition and Deployment**
  - Where applicable, design, develop, and oversee implementation of end-to-end integrated systems
  - Document the company's existing systems architectures and technology portfolio; make recommendations for improvements and/or alternatives.
  - Review new and exiting systems design projects and procurement our outsourcing plans for compliance with standards, architectural plans and industry compliance
- **Operation Management**
  - Confer with end-users, clients, or senior management to define business requirements for complex systems and infrastructure development
  - Model business and system processes based on finds through use case scenarios, workflow diagrams, and data models
  - Develop and execute test plans to check infrastructure and systems technical performance. Report on finds and make recommendations for improvement.
  - Develop and mange a systems capacity plan.
  - Develop, document, communicate, and enforce a policy for standardizing systems and software as necessary.
  - Provide guidance to development and production teams

### Position Qualification Requirements:

- Required:
  - One or more of the following: Java, PowerBuilder, C++, C
  - UI – JSP
  - OS (XP,2000, Linux)
  - Embedded SQL Programming; using OCI, ADO, ODBC a plus
  - XML manipulation
  - DB: one of the following: SQL Server, Oracle 8i, 9i, 10g experience
  - Software Development Methodology, Project Management Experience
  - Expertise with cross-platform GUI design & implementation
  - Expertise with Design Patterns and model-driven development
  - Ability to interact, at a professional level with coworkers, vendors, clients and end users
- Strongly Preferred but not Required:
  - Application Programming; Background in electronic funds transfer/transaction processing a plus
  - Web Services Design and Implementation
  - C#, .Net, ADO.NET, ASP
  - Report Design/Creation

### Management Experience:

- 2 years project management experience. Ability to objectively evaluate team members' technical performance.
- Ability to interact, at a professional level, with coworkers, vendors, clients and end users
- Ability to motivate team members through positive reinforcement, engagement in the process, and collective ownership of deliverables.

### Functional Area Skills/Knowledge:

- An excellent knowledge of software development methodology ( design patterns, flowcharting, coding, testing, debugging, etc )
- An in depth understanding of the big picture, time to market, windows of opportunity, and a highly demanding entrepreneurial environment.
- A proven track record of execution on time, within budget, and in line with project requirements
- The ability to interact with external, as well as, internal clients for the purpose of data gathering and design initiation. At this level, the interaction may involve a great deal of writing. As a result, strong writing skills are required.
- At this level, independent judgment and leadership abilities is a must.

### Compensation Package:

- Paid Personal Time Off (vacation and sick days)
- Full Family Medical, Dental and Vision coverage
- Insurance: Life, Short-term and Long-term disability
- First class work environment
- Paid Covered Parking