



Position:	Senior Java Developer	Employment Status:	Full Time
Location:	Phoenix, AZ	Shift:	1
Experience:	4+ Years	Weekends:	Minimal
Education:	Bachelor's Degree or Equivalent	Travel Required:	Minimal
Salary:	Commensurate with Experience		

Description:

Ebocom, L.L.C. is a fast-growing boutique technology company that provides full-service back-office transaction processing services. "Fast, focused and flexible" is our motto at eboCom and the eboCom team is the "best of the best"! We are looking for another individual to join our team who possesses an extremely positive "can do" attitude and is eager to help support our growth. The ideal candidate must be a business-minded, customer-focused, technically savvy, detail oriented individual with an entrepreneurial spirit that is capable of functioning with little to no direct guidance.

As a key team member, the ideal candidate will have demonstrated experience with the Java development environment, including J2EE components. This individual will work closely with the product development manager and other team members in a lead role to design, develop and deploy Java-based application systems in both a web-facing and server environment.

Responsibilities:

- Design, develop and support highly scalable, reliable, and feature rich Java based application systems within a transaction processing and reporting environment
- Work with business and technical users to understand requirements and translate into effective technology implementations
- Lead, mentor and assist other team members during project engagements
- Evaluate, monitor and assess the technology infrastructure moving forward
- Perform miscellaneous job-related duties as assigned

Position Qualification Requirements:

- Bachelor's degree or equivalent experience
- 4+ years of solid Java development experience
- Advanced web user-interface design using JSP, Struts and Tag libraries
- Experience with multi-tier systems and J2EE concepts (EJB, MDB, JMS, Session Beans)
- Data access coding using SQL, JDBC, Hibernate or similar O/R mapping technologies
- Experience with open source tools and frameworks (Ant, JUnit, CVS, Struts, etc.)
- Working knowledge or experience with Oracle Database (9i/10g) and PL/SQL is a plus
- Ability to work with limited guidance in a fast paced team environment
- Must be a self-starter, with strong organizational skills and attention to detail
- Effective analytical and problem solving skills are a must
- Commitment to a 24x7 environment
- Ability to manage multiple tasks with shifting priorities

Obsessed with Excellence!

Compensation Package:

- Paid personal time off (vacation and sick days)
- Full family medical, dental and vision coverage
- Insurance: life, short-term and long-term disability
- First class work environment
- Paid covered parking